

MEMORANDUM ORDER

Order No.	26-001
Date	19 July 2026
To	All Members, Virtual Royal Canadian Air Force
From	Commander, Virtual Royal Canadian Air Force
Subject	Code of Conduct
Distribution	Public

1. **Directive.** By this Memorandum Order, the Royal Canadian Air Force Code Virtual of Conduct is hereby promulgated as a stand-alone direct order of the Commander, which is attached hereto as Appendix A.
2. **Discussion.** The RCAFv Code of Conduct establishes the behavioural standards expected of every member in their interactions within the RCAFv, on the VATSIM network, and in any context where they represent or identify as a member of the RCAFv. Each article consists of the charge or governing standard, followed by an explanatory paragraph describing the scope, intent, and application of that standard. This format is intended to present each obligation clearly, distinguish the enforceable conduct requirement from its supporting explanation, and provide members with a consistent reference for understanding the expectations imposed by the Code.
3. **Enforcement.** All Officer Candidates are required to acknowledge as part of their application for commissioning that they agree to and will abide by the charges and standards herein. Commissioned officers are responsible for holding their fellow officers accountable to this code of conduct, and for reporting any violations through the chain of command.
4. **Violations.** Violations of the Code of Conduct are addressed through the Administrative Counseling or Summary Discipline process as described PERSMAN Chapter 6. Punishments will vary, depending on the severity of the conduct.
5. **Administration.** The Deputy Chief of Staff for Personnel is delegated responsibility for the administration and promulgation of this order, including providing notification of any material additions, changes or deletions.
6. **Recission.** This Memorandum Order remains in force until superseded or rescinded by competent authority.

**Electronically Signed by:**

K. Michael Corprew, vGeneral
Chief of the Air Staff and
Commander, Virtual Royal Canadian Air Force



CODE OF CONDUCT

I. Every member shall comply with the VATSIM Code of Conduct and Special Operations Policy at all times while connected to the VATSIM network.

Compliance with the VATSIM Code of Conduct and VATSIM Special Operations Policy is the first obligation of every member. No RCAFv instruction, order, or direction may require a member to violate VATSIM policy. Where VATSIM policy and RCAFv policy conflict, VATSIM policy prevails.

II. No member shall engage in conduct that demeans, ridicules, or disrespects another member or visitor, whether in official channels, on the network, or in any other context where they are identified as a member of the RCAFv.

Members shall treat all other members, visitors, and participants in the broader VATSIM and virtual aviation community with courtesy and respect, regardless of rank, experience level, background, or affiliation. The RCAFv is an inclusive organization.

III. No member shall engage in harassment, discrimination, or targeted mistreatment of any other member or visitor, whether within or outside official RCAFv channels.

Harassment, discrimination, and targeted mistreatment of any member or visitor are strictly prohibited. This includes conduct based on personal characteristics, rank, background, experience level, or any other basis. The RCAFv is committed to maintaining an environment free from harassment.

IV. No member shall knowingly provide false or misleading information in any official RCAFv record, report, or communication.

Members shall be truthful in all official dealings with the RCAFv, including flight reporting, personnel record submissions, evaluation responses, and communications with the chain of command. Falsification of any official record is a serious service infraction.

V. Members shall use official communications channels responsibly and professionally, and shall not use those channels to transmit harassing, disruptive, or inappropriate content.

Official RCAFv communications channels (including LEAF, designated Discord servers, and sanctioned voice platforms) are to be used for their intended purposes. Members shall communicate in a manner consistent with the professional standards of a military aviation organization. Disruptive, harassing, or inappropriate use of official channels is prohibited.

VI. Members shall conduct themselves with professionalism in all contexts where they are identified as members of the RCAFv, recognizing that their conduct reflects on the organization as a whole.

When a member identifies themselves publicly as a member of the RCAFv — on the VATSIM network, on social media, in external forums, or in communications with other organizations — they represent the RCAFv. Members shall conduct themselves in a manner that reflects credit on the organization.